



JEEVIKA

Rural Development Department, Government of Bihar

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



बिहार सरकार

Vidyut Bhawan - II, Bailey Road, Patna- 800 021; Ph.:+91-612-250 4980; Fax:+91-612-250 4960, Website:www.brpls.in

Date:- 02-02-2021

Ref. No.- BRLPS/Estt-HR/1684/20/3227

Office Order

Approval of the Competent Authority is hereby conveyed to all concerned in respect of allowing Retention Benefit to DPCU/BPIU employees in accordance with the provision of office order No.- 2490 dated 03-09-16.

Finance Section is instructed to release the payment to respective staffs as per attached sheet at the earliest.

Anand Shankar -
2/2/2021
(Anand Shankar)

State Project Manager- HRD

Enclosed:- As Above

Copy to

1. Director, OSD, CFO, AO, PS, PO
2. All PSs, SPMs, SFMs, PMs and AFMs
3. All DPM/DPM-in-Charge, FM & Manager-HR
4. IT Section
5. Concerned file

Retention Benefit with Salary Fitment against PA 2016-17

Retention Benefits of 30 employees

Sl. No.	Place of Posting		Employees information				Current Fitment Details					Proposed		
	DPCU Name	Employee Name	Designation	Reg. No	Emp ID	D.O.J	Offic Order No.	Date	Slab / Increment	Date	Basic Amount	Slab /Increment	Date	Basic Amount
1	Buxar	Rajeshwar Prasad	Training Officer	15280173	BRLPS201345	28-03-2012	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on basic	28-03-2017	30660	10% Retention Benefit on last basic	28-03-2017	33726
												5% Annual increment on basic	28-03-2018	35412
												5% Annual increment on basic	28-03-2019	37183
												5% Annual increment on basic	28-03-2020	39042
2	Buxar	Anil Kumar Choubey	Block Project Manager	15290141	BRLPS201234	28-03-2012	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on basic	28-03-2017	35070	10% Retention Benefit on last basic	28-03-2017	38577
												5% Annual increment on basic	28-03-2018	40506
												5% Annual increment on basic	28-03-2019	42531
												5% Annual increment on basic	28-03-2020	44658
3	Darbhanga	Rupa Kumari	Community Coordinator	220001858	BRLPS200339	03-11-2009	BRLPS/Estt/679/13/4677	17-12-2013	5% Annual increment on basic	03-11-2015	10143	29% Salary hike+10% Retention Benefit	01-09-2016	14400
												5% Annual increment on basic	03-11-2016	15120
												5% Annual increment on basic	03-11-2017	15876
												5% Annual increment on basic	03-11-2018	16670
												5% Annual increment on basic	03-11-2019	17504
												5% Annual increment on basic	03-11-2020	18379

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	DPCU Name	Employee Name	Designation	Reg. No	Emp ID	D.O.J	Offic Order No.	Date	Slab / Increment	Date	Basic Amount	Slab /Increment	Date	Basic Amount
4	Darbhangha	Bipin Kumar	Area Coordinator	250000037	BRLPS200798	27-03-2012	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on 3rd Slab	27-03-2017	16170	10% Retention Benefit on last basic	27-03-2017	17787
												5% Annual increment on basic	27-03-2018	18676
												5% Annual increment on basic	27-03-2019	19610
												5% Annual increment on basic	27-03-2020	20591
5	Gaya	Madhu Sinha	Area Coordinator	7700000283	BRLPS200708	27-03-2012	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on basic	06-11-2016	17745	10% Retention Benefit on last basic	27-03-2017	19520
												5% Annual increment on basic	06-11-2017	20496
												5% Annual increment on basic	06-11-2018	21521
												5% Annual increment on basic	06-11-2019	22597
												5% Annual increment on basic	06-11-2020	23727
6	Gaya	Anil Kumar	Area Coordinator	7700000054	BRLPS200623	27-03-2012	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on basic	06-11-2016	17745	10% Retention Benefit on last basic	27-03-2017	19520
												5% Annual increment on basic	06-11-2017	20496
												5% Annual increment on basic	06-11-2018	21521
												5% Annual increment on basic	06-11-2019	22597
												5% Annual increment on basic	06-11-2020	23727

Anil Kumar

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	DPCU Name	Employee Name	Designation	Reg. No	Emp ID	D.O.J	Offic Order No.	Date	Slab / Increment	Date	Basic Amount	Slab /Increment	Date	Basic Amount
7	Gaya	Manish Kumar	Manager-Com.	7280010	BRLPS200695	08-11-2011	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	29% hike on last basic	01-09-2016	30300	10% Retention Benefit on last basic	08-11-2016	33330
												5% Annual increment on basic	27-05-2017	34997
												5% Annual increment on basic	27-05-2018	36747
												5% Annual increment on basic	27-05-2019	38584
												5% Annual increment on basic	27-05-2020	40513
8	Katihar	Alok Kumar	Area Coordinator	4900000021	BRLPS200367	27-03-2012	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on 3rd Slab	27-03-2017	16170	10% Retention Benefit on last basic	27-03-2017	17787
												5% Annual increment on basic	27-03-2018	18676
												5% Annual increment on basic	27-03-2019	19610
												5% Annual increment on basic	27-03-2020	20591
9	Madhepura	Jitendra Das	Training Officer	24160042	BRLPS201227	07-03-2012	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	29% hike on last basic	01-09-2016	29200	10% Retention Benefit on last basic	07-03-2017	32120
												5% Annual increment on basic	01-08-2017	33726
												5% Annual increment on basic	01-08-2018	35412
												5% Annual increment on basic	01-08-2019	37183
												5% Annual increment on basic	01-08-2020	39042

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Sl. No.	Place of Posting	Employees information					Current Fitment Details					Proposed		
	DPCU Name	Employee Name	Designation	Reg. No	Emp ID	D.O.J	Offic Order No.	Date	Slab / Increment	Date	Basic Amount	Slab /Increment	Date	Basic Amount
10	Madhepura	Santosh Kumar	Community Coordinator	1100001701	BRLPS201248	27-03-2012	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on 3rd Slab	27-03-2017	12495	10% Retention Benefit on last basic	27-03-2017	13745
												5% Annual increment on basic	27-03-2018	14432
												5% Annual increment on basic	27-03-2019	15154
												5% Annual increment on basic	27-03-2020	15912
11	Munger	Shyam Sundar Bhagat	Area Coordinator	1900000105	BRLPS200585	27-03-2012	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	29% hike on last basic	01-09-2016	18700	10% Retention Benefit on last basic	27-03-2017	20570
												5% Annual increment on basic	12-05-2017	21599
												5% Annual increment on basic	12-05-2018	22679
												5% Annual increment on basic	12-05-2019	23813
												5% Annual increment on basic	12-05-2020	25004
12	Muzaffarpur	Abhishek Shekhar	Manager-Jobs	7170013	BRLPS200535	08-11-2011	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on 3rd Slab	08-11-2016	28875	10% Retention Benefit on last basic	08-11-2016	31763
												5% Annual increment on basic	08-11-2017	33351
												5% Annual increment on basic	08-11-2018	35019
												5% Annual increment on basic	08-11-2019	36770
												5% Annual increment on basic	08-11-2020	38609

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	DPCU Name	Employee Name	Designation	Reg. No	Emp ID	D.O.J	Offic Order No.	Date	Slab / Increment	Date	Basic Amount	Slab /Increment	Date	Basic Amount
13	Muzaffarpur	Shiv Shankar Prasad Singh	Manager-Micro-Finance	436110079	BRLPS200313	01-09-2009	BRLPS/Estt/1258/16/2851	29-09-2016	29% hike on last basic	01-09-2016	40600	10% Retention Benefit on last basic	01-09-2016	44660
												5% Annual increment on basic	01-09-2017	46893
												5% Annual increment on basic	01-09-2018	49238
												5% Annual increment on basic	01-09-2019	51700
												5% Annual increment on basic	01-09-2020	54285
14	Nalanda	Rajesh Prasad Singh	Community Coordinator	4400002859	BRLPS201276	27-03-2012	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on 3rd Slab	27-03-2017	12495	10% Retention Benefit on last basic	27-03-2017	13745
												5% Annual increment on basic	27-03-2018	14432
												5% Annual increment on basic	27-03-2019	15154
												5% Annual increment on basic	27-03-2020	15912
15	Nalanda	Antush Kumar	Community Coordinator	3300000158	BRLPS200574	03-11-2009	BRLPS/Estt/679/13/4677	17-12-2013	5% Annual increment on basic	03-11-2015	10143	29% Salary hike+10% Retention Benefit	01-09-2016	14400
												5% Annual increment on basic	03-11-2016	15120
												5% Annual increment on basic	03-11-2017	15876
												5% Annual increment on basic	03-11-2018	16670
												5% Annual increment on basic	03-11-2019	17504
												5% Annual increment on basic	03-11-2020	18379

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	DPCU Name	Employee Name	Designation	Reg. No	Emp ID	D.O.J	Offic Order No.	Date	Slab / Increment	Date	Basic Amount	Slab /Increment	Date	Basic Amount
16	Nalanda	Amit Kumar	Finance Manager	5280025	BRLPS201030	08-11-2011	BRLPS/PROJ/694/14(Vol-III)/1808	20-07-2017	5% Annual increment on 3rd Slab	08-11-2016	28875	10% Retention Benefit on last basic	08-11-2016	31763
												5% Annual increment on basic	08-11-2017	33351
												5% Annual increment on basic	08-11-2018	35019
												5% Annual increment on basic	08-11-2019	36770
												5% Annual increment on basic	08-11-2020	38609
17	Purnia	Rajeev Ranjan	Manager-Communication	15040009	BRLPS200158	28-03-2012	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on 3rd Slab	28-03-2017	28875	10% Retention Benefit on last basic	28-03-2017	31763
												5% Annual increment on basic	28-03-2018	33351
												5% Annual increment on basic	28-03-2019	35019
												5% Annual increment on basic	28-03-2020	36770
18	Purnia	Rahul Kumar Jha	Training Officer	15100460	BRLPS200537	08-11-2011	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	29% hike on last basic	01-09-2016	29200	10% Retention Benefit on last basic	08-11-2016	32120
												5% Annual increment on basic	12-05-2017	33726
												5% Annual increment on basic	12-05-2018	35412
												5% Annual increment on basic	12-05-2019	37183
												5% Annual increment on basic	12-05-2020	39042

Amit Kumar

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	DPCU Name	Employee Name	Designation	Reg. No	Emp ID	D.O.J	Offic Order No.	Date	Slab / Increment	Date	Basic Amount	Slab /Increment	Date	Basic Amount
19	Sitamarhi	Ashwani Kumar	Community Coordinator	4400000596	BRLPS201262	27-03-2012	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on 3rd Slab	27-03-2017	12495	10% Retention Benefit on last basic	27-03-2017	13745
												5% Annual increment on basic	27-03-2018	14432
												5% Annual increment on basic	27-03-2019	15154
												5% Annual increment on basic	27-03-2020	15912
20	Siwan	Ranjeet Kumar	Office Assistant	6660215	BRLPS200169	17-10-2011	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on 3rd Slab	17-10-2016	12495	10% Retention Benefit on last basic	17-10-2016	13745
												5% Annual increment on basic	17-10-2017	14432
												5% Annual increment on basic	17-10-2018	15154
												5% Annual increment on basic	17-10-2019	15912
												5% Annual increment on basic	17-10-2020	16708
21	Supaul	Gulam Kausar	Manager- ICB	121338	BRLPS201338	10-03-2012	BRLPS/PROJ/694/14(Vol-III)/1808	20-07-2017	5% Annual increment on basic	07-03-2017	36750	10% Retention Benefit on last basic	10-03-2017	40425
												5% Annual increment on basic	07-03-2018	42446
												5% Annual increment on basic	07-03-2019	44568
												5% Annual increment on basic	07-03-2020	46796

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	DPCU Name	Employee Name	Designation	Reg. No	Emp ID	D.O.J	Offic Order No.	Date	Slab / Increment	Date	Basic Amount	Slab /Increment	Date	Basic Amount
22	Vaishali	Sandeep Prakash	Community Coordinator	2200001894	BRLPS201025	27-03-2012	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on 3rd Slab	27-03-2017	12495	10% Retention Benefit on last basic	27-03-2017	13745
												5% Annual increment on basic	27-03-2018	14432
												5% Annual increment on basic	27-03-2019	15154
												5% Annual increment on basic	27-03-2020	15912
23	Arwal	Sanjay Kumar	Community Coordinator	193	BRLPS200572	01-08-2008	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on basic	01-08-2016	11183	29% Salary hike+10% Retention Benefit	01-09-2016	15900
												5% Annual increment on basic	01-08-2017	16695
												5% Annual increment on basic	01-08-2018	17530
												5% Annual increment on basic	01-08-2019	18407
												5% Annual increment on basic	01-08-2020	19327

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	DPCU Name	Employee Name	Designation	Reg. No	Emp ID	D.O.J	Office Order No.	Date	Slab / Increment	Date	Basic Amount	Slab /Increment	Date	Basic Amount
24	Bhojpur	Nand Lal Singh	Area Coordinator	490000236	BRLPS201016	10-12-2011	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on 3rd Slab	10-12-2016	16170	10% Retention Benefit on last basic	01-04-2017	17787
												5% Annual increment on basic	10-12-2017	18676
												5% Annual increment on basic	10-12-2018	19610
												5% Annual increment on basic	10-12-2019	20591
												5% Annual increment on basic	10-12-2020	21621
25	Darbhanga	Jyoti Kumari	Community Coordinator	770000142	BRLPS200976	10-12-2011	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on 3rd Slab	10-12-2016	12495	10% Retention Benefit on last basic	01-04-2017	13745
												5% Annual increment on basic	10-12-2017	14432
												5% Annual increment on basic	10-12-2018	15154
												5% Annual increment on basic	10-12-2019	15912
												5% Annual increment on basic	10-12-2020	16708
26	Gaya	Manju	Community Coordinator	770000247	BRLPS200813	10-12-2011	BRLPS/Estt/988/14/346	08-05-2015	5% Annual increment on 3rd Slab	10-12-2016	12495	10% Retention Benefit on last basic	01-04-2017	13745
												5% Annual increment on basic	10-12-2017	14432
												5% Annual increment on basic	10-12-2018	15154
												5% Annual increment on basic	10-12-2019	15912
												5% Annual increment on basic	10-12-2020	16708

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	DPCU Name	Employee Name	Designation	Reg. No	Emp ID	D.O.J	Offic Order No.	Date	Slab / Increment	Date	Basic Amount	Slab /Increment	Date	Basic Amount
27	Jehanabad	Chandan Kumar	Community Coordinator	330000317	BRLPS201007	10-12-2011	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on 3rd Slab	10-12-2016	12495	10% Retention Benefit on last basic	01-04-2017	13745
												5% Annual increment on basic	10-12-2017	14432
												5% Annual increment on basic	10-12-2018	15154
												5% Annual increment on basic	10-12-2019	15912
												5% Annual increment on basic	10-12-2020	16708
28	Muzaffarpur	Rajiv Ranjan	Community Coordinator	4400002764	BRLPS201005	07-12-2011	BRLPS/PROJ/694/14(Vol-III)/1808	29-03-2017	5% Annual increment on basic	07-12-2016	12495	10% Retention Benefit on last basic	01-04-2017	13745
												5% Annual increment on basic	07-12-2017	14432
												5% Annual increment on basic	07-12-2018	15154
												5% Annual increment on basic	07-12-2019	15912
												5% Annual increment on basic	07-12-2020	16708
29	Saharsa	Ashok Kumar	Area Coordinator	250000028	BRLPS201001	10-12-2011	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	5% Annual increment on 3rd Slab	10-12-2016	16170	10% Retention Benefit on last basic	01-04-2017	17787
												5% Annual increment on basic	10-12-2017	18676
												5% Annual increment on basic	10-12-2018	19610
												5% Annual increment on basic	10-12-2019	20591
												5% Annual increment on basic	10-12-2020	21621

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30	West Champaran	Santosh Kumar	Area Coordinator	2500000182	BRLPS201256	10-12-2011	BRLPS/PROJ/694/14(Vol-III)/5116	29-03-2017	29% hike on last basic	07-03-2017	19635	10% Retention Benefit on last basic	01-04-2017	21599
												5% Annual increment on basic	07-03-2018	22679
												5% Annual increment on basic	07-03-2019	23813
												5% Annual increment on basic	07-03-2020	25004

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